

ADVANCE VOTING FORM

Neste Corporation's Annual General Meeting on 25 March 2025

With this form, I/we authorize Euroclear Finland Oy ("Euroclear"), the advance voting service provider for Neste Corporation ("Neste" or the "Company") Annual General Meeting 2025, to register my/our votes with the shares I/we own/represent in certain items of agenda of Neste's Annual General Meeting 2025.

I/we understand that voting in advance by submitting this form requires that the shareholder has at least one valid Finnish book-entry account. The number of advance votes is confirmed on the Finnish record date of the Annual General Meeting (eight business days before the meeting) based on the holding in the book-entry account.

The personal information provided on this form is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the Annual General Meeting. The personal information will be stored in Euroclear's database for general meetings for the Company's use, and information will not be used for any other purposes or for any other general meetings.

Shareholder's name*	
Date of birth* or business ID (Y-tunnus)* or Euroclear artificial ID (X-tunnus)*	
Address*	
Postal code and town/city*	
Country*	
Phone number	
E-mail	
Finnish book-entry account number*	

*The information is mandatory.

I will come to the meeting venue even though I voted in advance.

Voting instructions

I/we authorize Euroclear Finland Oy to register my/our votes with the shares I/we own/represent in each of the items of the agenda of the Annual General Meeting as indicated with a cross (X) below.

If no voting instructions have been indicated below, or if there are more than one voting instructions on the same item, or if other text or markings other than a cross (X) have been used to indicate a voting instruction, the item will be marked as “No action” when Euroclear registers the votes. This means that shareholder’s shares are not taken into consideration as shares represented at the meeting in the item in question. Shareholder’s shares are not considered as shares represented at the meeting and the votes are not counted as cast votes with regard to the item in question. To the extent votes “Against/No” have been cast without presenting a counterproposal in items which cannot be effectively opposed without a counterproposal (agenda items 12, 13, 15 and 17), such votes will not technically be considered as opposing votes in a vote and will not be recorded in the minutes.

I/we understand that if I/we give advance votes as a representative of an entity (incl. estate), the legal representative of the entity or a person authorized by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are requested to be attached to this advance voting form. If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the Annual General Meeting.

It is recommended that a Finnish book-entry account holder votes in advance only electronically in the address www.neste.com/agma. In a situation where the Finnish book-entry account holder has voted in advance both electronically and via this advance voting form, Euroclear will register the most recent voting instruction in the book-entry account.

Matters to be resolved at Neste Corporation’s Annual General Meeting 2025

Agenda items 7 to 19 cover proposals of the Board of Directors and the Shareholders’ Nomination Board of Neste to the Annual General Meeting in accordance with the notice of the Annual General Meeting.

“Abstain from voting” means giving an empty vote and shares are considered to be represented in the meeting, which is meaningful in resolutions requiring qualified majority (e.g., agenda items 18 and 19). In qualified majority items all shares represented at the meeting are taken into account and abstentions thus have the same effect as votes “Against/No”. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

	Matter to be resolved	For/Yes	Against/No	Abstain from voting
7.	Adoption of the Financial Statements, including also the adoption of the Consolidated Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Use of the profit shown on the Balance Sheet and deciding on the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Discharging the members of the Board of Directors and the President and CEOs from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
.				
11	Deciding the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
.				
12	Deciding the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
.				
13	Election of the Chair, the Vice Chair, and the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
.				

- | | | | | |
|----|--|--------------------------|--------------------------|--------------------------|
| 14 | Deciding the remuneration of the Auditor | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 15 | Election of the Auditor | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 16 | Deciding the remuneration of the Sustainability Reporting Assurer | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 17 | Election of the Sustainability Reporting Assurer | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 18 | Authorizing the Board of Directors to decide the buyback of Company shares | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| 19 | Authorizing the Board of Directors to decide on share issue | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Place and date	
Signature	
Name in block letters	

To be returned in a completed and signed form either by email to yhtiokokous@euroclear.com or by letter to Euroclear Finland Oy, Yhtiökokous / Neste Corporation, P.O. Box 1110, FI-00101 Helsinki, Finland. **The delivery must be received at the latest by 17 March 2025 by 4:00 p.m. (EET).**