

Proposal of Neste's Shareholders' Nomination Board for the new members of Neste's Board of Directors on 27 January 2017



Jorma Eloranta

M.Sc. (Tech.)
D.Sc. (Tech.) h.c.
Born in 1951
Chair of the Board
Member of the Board since 2011
Independent member

President and CEO of Metso Corporation 2004–2011. President and CEO of Kvaerner Masa-Yards Inc. 2001–2003. President and CEO of Patria Industries Group 1997–2000. Deputy Chief Executive of Finvest Group and Jaakko Pöyry Group 1996. President of Finvest Ltd 1985–1995. Chair of the Boards of Suominen Corporation and Uponor Corporation. Chair of the Board and President of Pienelo Ltd. Vice Chair of the Boards of the Finnish Fair Foundation and Stora Enso. Member of the Board of Cargotec. Chair of the Personnel and Remuneration Committees of Neste, Suominen and Uponor. Member of the Remuneration Committee of Stora Enso. Member of the Nomination and Compensation Committee of Cargotec. Member of the Shareholders' Nomination Boards of Neste, Stora Enso and Suominen. Expert member of the Shareholders' Nomination Board of Uponor.



Martina Flöel

M.Sc. (Chemistry), PhD (Chemistry)
Born in 1960
Independent member

CEO of Oxea 2007–2016. Managing Director and EVP, Europe of European Oxo in 2003–2007. VP Oxo Chemicals, Celanese Chemicals 2000–2003. Plant Manager Böhlen, Celanese Chemicals 1998–2000. Prior to year 1998, various managerial and directorial positions in the Hoechst Group.



Heike van de Kerkhof

B.Sc. (Mechanical Engineering), MBA
Born in 1962
Independent member

Managing Director, Chemours Titanium Technologies, 2015–. Business Director, El DuPont Titanium Technologies 2013–2015. Chairperson of the Supervisory Board, DuPont Deutschland 2013–2015. European Growth Director, DuPont Food Industry Solutions 2009–2013. Business Director, Packaging and Industrial Polymers, DuPont De Nemours & Company 2008–2012. Global Venture Leader, DuPont Packaging Solutions 2006–2008. Global Marketing Manager, DuPont Cosmetics and Personal Care 2003–2006. Global Market Segment Manager Automotive, DuPont Safety and Protection 2000–2003. Prior to year 2000, various managerial and leader positions in DuPont De Nemours & Company.



Matti Kähkönen

M.Sc. (Engineering)
Born in 1956
Independent member

President and CEO, Metso Corporation 2011–. Executive Vice President and Deputy to the CEO, Metso Corporation 2010–2011. President, Mining and Construction Technology, Metso Corporation 2008–2011. President, Metso Minerals 2006–2008. President, Metso Automation, 2001–2006. President, Metso Automation, Field Systems Division, 1999–2001. Prior to year 1999, various managerial and development positions in Neles-Jamesbury and Rauma-Repola.

Mr. Kähkönen also holds various positions of trust. He is board member of The Research Institute of the Finnish Economy (ETLA), board member of the TT fund of the Confederation of Finnish Industries, chairman of the advisory board of the Tampere University of Technology, member of the business council of ICC Finland, and supervisory board member of the Ilmarinen Mutual Pension Insurance Company, among others.

* Holdings in Neste Corporation on 31.12.2016: 12,985 shares



Laura Raitio

M.Sc. (Chem. Eng.), Lic.Tech. (forest products technology)

Born in 1962

Member of the Board since 2011

Independent member

CEO of Diacor Medical Services 2014–. Executive Vice President, Building and Energy 2009–2014 and Member of the Executive Management Team 2006–2014, Ahlstrom. Ahlstrom's Senior Vice President, Marketing (sales network, human resources, communications and marketing) 2006–2008. Ahlstrom's Vice President and General Manager for Wallpaper & Poster, Pre-impregnated Decor, Abrasive Base in Osnabrück, Germany 2002–2005. Managing Director of Ahlstrom Kauttua 2001–2002. Several managerial positions within Ahlstrom's specialty paper business since 1990. Member of the Boards of Boardman and Suominen. Member of Neste's Audit Committee.

* Holdings in Neste Corporation on 31.12.2016: 1,500 shares



Jean-Baptiste Renard

M.Sc. (Eng) and an engineering diploma in petroleum economics from the French Petroleum Institute (IFP)

Born in 1961

Member of the Board since 2014

Independent member

Founder and CEO, 2PR Consulting, independent energy expert and consultant. Several positions at BP 1986–2010; Regional Group Vice President for Europe and Southern Africa BP Plc 2006–2010, Group Vice President, Business Marketing and New Markets, and member of Downstream Executive Committee BP Plc 2003–2006. Non-Executive Director of Masana Petroleum Solutions (South-Africa); Non-Executive Director of IFP Training (France); Non-Executive Director of CLH (Spain); pro bono consulting for social entrepreneurs. Supervisory Board Member of Entrepreneurs+. Advisory Board Member of IFP School; Member of Neste's Personnel and Remuneration Committee.

* Holdings in Neste Corporation on 31.12.2016: 7,650 shares



Willem Schoeber

Dr. (Chem. Eng.)

Born in 1948

Member of the Board since 2013

Independent member

Independent business consultant. Formerly Chair of the Boards of Directors of EWE Turkey Holding AŞ, Bursagaz AŞ and Kayserigaz AŞ 2010–2015. Member of the Management Board of EWE AG, responsible for power generation and international business (Turkey and Poland) 2010–2013. Chair of the Management Board at swb AG (Germany), 2007–2011. Several positions at Royal Dutch Shell Group's companies 1977–2007, in particular in oil refining. Presently Member of the Supervisory Board of Gasunie N.V. (The Netherlands) since 2013 and Member of the Board of Directors of Societatea Energetica "Electrica" S.A. (Romania) since 2016. Member of Neste's Audit Committee.

* Holdings in Neste Corporation on 31.12.2016: 2,000 shares



Marco Wirén

M.Sc. (Econ.)

Born in 1966

Member of the Board since 2015

Independent member

Executive Vice President and Chief Financial Officer of Wärtsilä since 2013. SSAB, Executive Vice President and CFO 2008–2013; SSAB, Vice President Business control 2007–2008; Eltel Networks, CFO and VP Business Development 2002–2007; NCC, VP Business Development and Group Controller 1995–2001. Chair of Neste's Audit Committee.

* Holdings in Neste Corporation on 31.12.2016: 1,000 shares

* Holdings in Neste Corporation on 31.12.2016: own holdings and controlled entities.