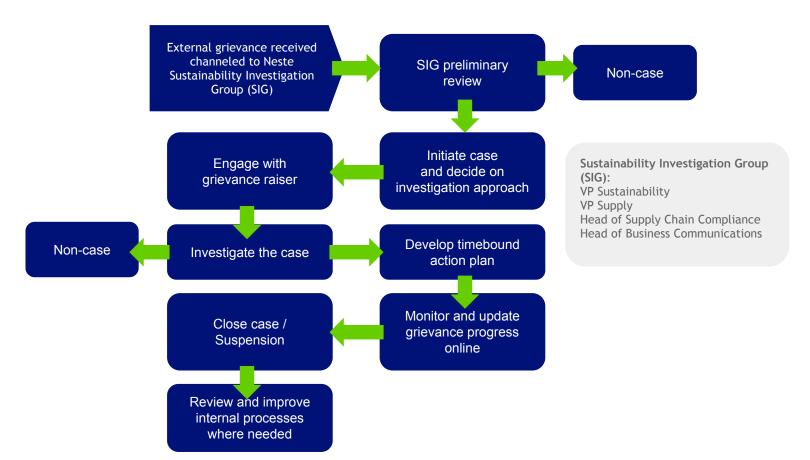
Neste grievance process



NESTE