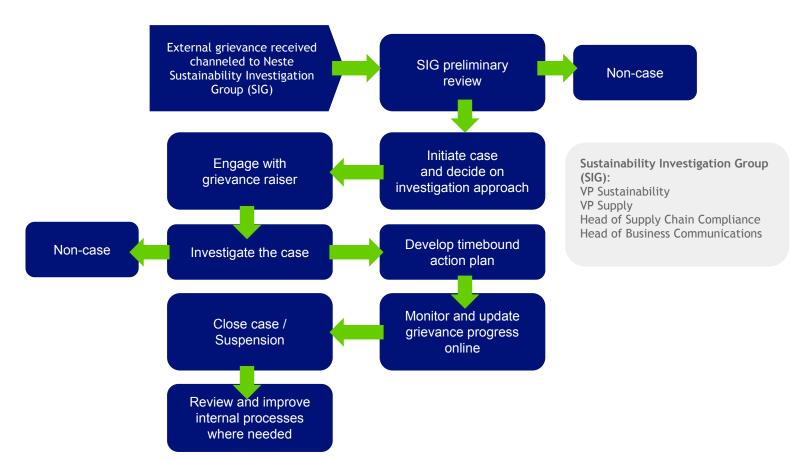
## Neste grievance process



## **NESTE**