No	Target of grievance	Relationship with Neste (Direct/Indirect raw material sourcing/others)	Parent Company Group of Grievance Target	Grievance/report/link	Status	Direct Supplier Grievance Dashboard
Ne	Neste's renewable raw material grievances (August 2020)					
1	PKPP Plantation Sdn Bhd	Indirect raw material via Wilmar & IOI	LKPP Corporation Sdn Bhd	http://www.mightyearth. org/wp- content/uploads/RR- Report-30 final vers b. pdf	[CLOSED] Engaged with our direct supplier, IOI, whom contacted LKPP for clarification about PKPP. LKKP has verified and replied that PKPP is a company under the same Parent group - PKNP - but there are no commercial connections. LKPP does not source FFB from PKPP.	https://www.ioigroup. com/Content/S/S_Grievance_Update
2	Aspirasi Kristal (M) Sdn Bhd (area A)	Not in supply chain but Indirect raw material via IOI via IJM whom buys from Instant Star	Instant Star Holdings Sdn Bhd	http://www.mightyearth. org/wp- content/uploads/RR- Report-30_final_vers_b. pdf	[MONITORING] 13 July: Our supplier IOI have engaged with Millers within the region and they are checking and investigating any potential connection with this palm oil company. Their supplying Mills have agreed to reply and provide updates to within 7 days. 24 July: Their Suppliers have checked and engaged with the said company to explain IOI's policy commitments. They have also requested land clearing cease as it may not be in accordance to NDPE requirements.	https://www.ioigroup.com/Content/S/S_Grievance_Update https://www.ioigroup.com/Content/S/pdf/Update%20on%20Aidenvironment_Earth%20Equaliser%20Monitoring%20Regarding%20Aspirasi%20Kristal.pdf https://www.ioigroup.com/Content/MEDIA/NewsroomDetails?intNewsID=999
3	Aspirasi Kristal (M) Sdn Bhd (area B)	Not in supply chain but Indirect raw material via IOI via IJM whom buys from Instant Star	Instant Star Holdings Sdn Bhd	http://www.mightyearth. org/wp- content/uploads/RR- Report-30_final_vers_b. pdf	[MONITORING] 13 July: Our supplier IOI have engaged with Millers within the region and they are checking and investigating any potential connection with this palm oil company. Their supplying Mills have agreed to reply and provide updates to within 7 days. 24 July: Their Suppliers have checked and engaged with the said company to explain IOI's policy commitments. They have also requested land clearing cease as it may not be in accordance to NDPE requirements.	https://www.ioigroup.com/Content/S/S Grievance Update https://www.ioigroup.com/Content/S/pdf/Update%20on%20Aidenvironment_Earth%20Equaliser%20Monitoring%20Regarding%20Aspirasi%20Kristal.pdf https://www.ioigroup.com/Content/MEDIA/NewsroomDetails?intNewsID=999
4	Mentiga Corporation Bhd (area A)	None	Amanah Saham Pahang	http://www.mightyearth. org/wp- content/uploads/RR- Report-30 final vers b. pdf	[CLOSED] Not in Neste's direct/indirect supply chain	
5	Mentiga Corporation Bhd (area B)	None	Amanah Saham Pahang	http://www.mightyearth. org/wp- content/uploads/RR- Report-30_final_vers_b. pdf	[CLOSED] Not in Neste's direct/indirect supply chain	
6	Amanah Saham Pahang (ASPA) - Berabong Estate	None	Amanah Saham Pahang	http://www.mightyearth. org/wp- content/uploads/RR- Report-30_final_vers_b. pdf	[CLOSED] Not in Neste's direct/indirect supply chain	

N	Target of grievance	Relationship with Neste (Direct/Indirect raw material sourcing/others)	Parent Company Group of Grievance Target	Grievance/report/link	Status	Direct Supplier Grievance Dashboard
7	YP Plantation Sdn Bhd	None	Yayasan Pahang	http://www.mightyearth. org/wp- content/uploads/RR- Report-30 final vers b. pdf	[CLOSED] Not in Neste's direct/indirect supply chain	
8	Samling LPF 0008 Merudi and Batu Belah	None	Samling	http://www.mightyearth. org/wp- content/uploads/RR- Report-30_final_vers_b. pdf	[CLOSED] Not in Neste's direct/indirect supply chain	
9	Sime Darby Plantation	Indirect raw material via Wilmar, Genting, IOI & Mewah	Sime Darby Plantation	ition-to-us-customs-and- border-protection- concerning-sime-darby-	[CLOSED] 12 July: Sime Darby is not a direct supplier; however, Neste decided not to make any further purchases from supply chains that are verifiably traced back to Sime Darby Plantations until the allegations by Liberty Shared have been sufficiently cleared. With help from our direct suppliers, Neste started to investigate the allegations thoroughly to make further decisions based on verified evidence. By the end of August, Neste had not yet received evidence substantiating that such serious sustainability violations have taken place within our supply chain. 1 Sept: No further evidence or details has been shared by Liberty Shared to back up allegations after more than 1.5 months.	http://www.simedarbyplantation.com/media/press-releases/sime-darby-plantation%E2%80%99s-response-statement-made-liberty-shared-dated-4-august
11	PT Sawit Sumbermas Sarana	Indirect supplier via PT Bina Karya Prima	SSMS	https: //chainreactionresearch. com/the-chain-neste- oyjs-updated-dashboard- reveals-the-company- remains-linked-to- deforestation/	[MONITORING] PT SSMS has been engaging with CORE directly, good progress in terms of: - Sep 2017: NDPE Policy Development - Since policy adoption, there has been no deforestation or peatland development in their concessions - SSMS submitted RSPO Remediation & Compensation proposal (jointly three PTs; PT MMS, PT SSS and PT KSA) which has been approved by RSPO and is being implemented together with BOSF. It concerns a >2,000 ha orangutan pre-release site in which also a neighbouring village is involved RSPO certification target was set 100% for own plantations in 2019, which is still under progress There was still deforestation ongoing in PT SML in 2019. Although PT SML was sold-off back in 2016, there is a continuous NGO concern about continuous indirect relationship between PT SML and SSMS. Ongoing monitoring for deforestation of PT SML is recommended NDPE implementation roadmap in progress. 6 Jul 2020: Share further details and discussed further clarification required from PT BKP's 3rd party suppliers' Indofood & SSMS Aug 2020: Discussion on timebound action plan with BKP & SSMS for re-engagement	
1	PT Global Primatama Mandiri	Not in supply chain but Parent Company Group of indirect supplier via PT KIAS & PT LDC	Palma Serasih Group	http://www.mightyearth. org/wp- content/uploads/Rapid- Response-Report- 26_final.pdf	[MONITORING] Both our direct suppliers, PT KIAS & LDC has engaged with the supplier. Noting letter dated 20 May 2020, PT GPM has ceased opening of new land clearning end Feb 2020. Supplier has provided evidence that HCV assessment was carried out in 2016 by PT Gagas Dinamiga Aksenta, and also undertaken an Orangutan survey (both analysis with external parties). The cleared area was not in HCV area. Currently undertaking an HCS assessment. Their progress is in accordance with the timeline and in accordance with RSPO shared by the supplier. May 2020: HCS site assessment planned for March has been delayed due to COVID-19. Original plan to complete by year end.	https://www.ldc.com/wp-content/uploads/Grievances_master_up dated_11.5.2020.pdf

		Neste (Direct/Indirect raw material sourcing/others)	Parent Company Group of Grievance Target	Grievance/report/link	Status	Direct Supplier Grievance Dashboard
	PT Medcopapua Hijau Selaras	Indirect from Wilmar Multi Nabati Sulawesi, Bitung	Capitol Group	http://www.mightyearth. org/wp- content/uploads/Rapid- Response-Report- 25_final.pdf	[MONITORING] HCV/HCS has already been conducted by qualified assessor and the company has clarified that their land clearing was guided by the outcome of the assessments. Wilmar is currently reviewing their documents to verify their claim. May 2020: The progress of investigation has been slow due to the restricted movement in Indonesia.	https://www.wilmar-international.com/sustainability/grievance-procedure
13	PT Harapan Hibrida Kalbar	Indirect raw material via GAR Marunda Refinery	Union Sampoerna Triputra Persada	http://www.mightyearth. org/wp- content/uploads/Rapid- Response-Report- 23_final.pdf	[MONITORING] Jan 2020: In its response letter to GAR http://bit.ly/2NNWvfQ, USTP/HHK confirmed that the land clearing was located in HHK's IUP area. However, reports from the site confirmed that the land clearing was committed by local communities who had claimed the land. USTP/HHK also informed GAR that there was a prohibition from the Dewan Adat Dayak (the Customary Council of Dayak Tribe) for HHK to open/develop the land due to land conflict issues. HHK has therefore not conducted any land clearing activities in the area. See the letter from Dewan Adat Dayak (Customary Council of Dayak Tribe) in Kecamatan Manis Mata Kabupaten Ketapang here: http://bit.ly/2RhiTR5	https://goldenagri.com.sg/sustainability-dashboard/grievance-data
	*Neste does not opera					
	**Direct suppliers refe					
			•	ave direct business relation		
			, <u>5 - 1 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1</u>			
		Suppliers / Parent Group Companies	Date Suspended	Reason of suspension	Engagement with supplier	
	1	PT BEST	Dec 2018	Lost of RSPO Membership, an additional requirement of Neste	 4 Oct 2018: Engagement at supplier's Surabaya HQ with owners/management 22 Nov 2018: NDPE/Sustainability Workshop for various departments from PT BEST 8 Jan 2019: facilitated discussion supplier with RSPO 	
	2	PT Tunas Baru Lampung	Dec 2018	Deforestation	 - 8 Jan 2019: Engagement at supplier's Jakarta HQ with management on severity of issues, received commitment to work on outstanding issues - 21 Feb 2019: Supplier engagement & workshop planning - 14 Mar 2019: NDPE/Sustainability Workshop for related departments from operations, sustainability, auditing from PT TBL - 10-11 Apr 2019: Neste Annual Supplier Workshop attended by 20 palm/pfad supplying companies - 18 July 2019: Engagement at supplier's Jakarta HQ with sustainability Head & Team to further discuss stop-work-order 	
	3	PT BKP	Jul 2020	3rd party suppliers; Indofood & SSMS	- purchases from BKP on hold	