

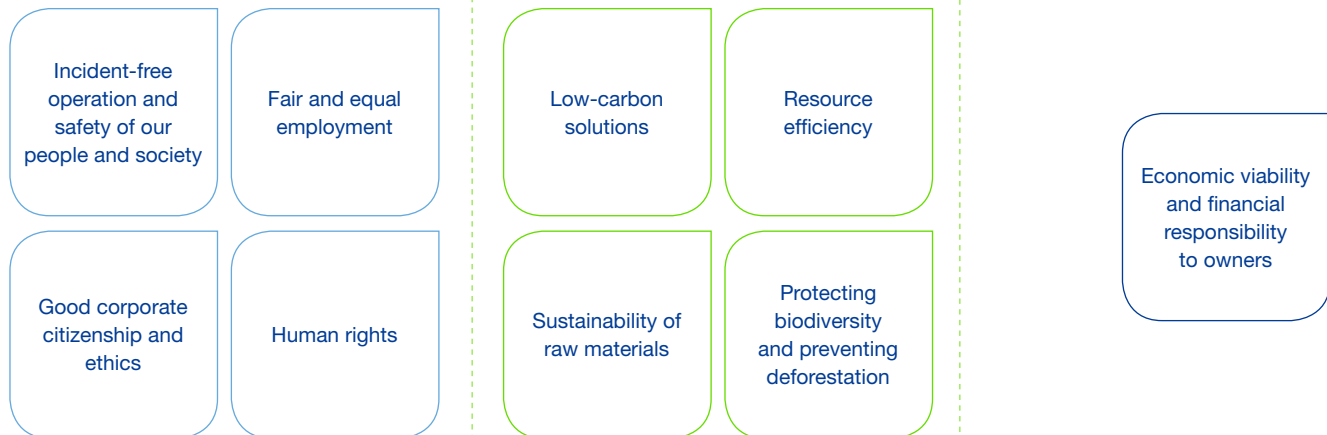
Linking Neste's material topics and GRI Standards

Neste's sustainability theme:
People

Neste's sustainability theme:
Climate and the environment

Neste's sustainability theme:
Managing sustainability

Neste's material topics



Material topics (GRI Standards 2016)

GRI 400: Social topics

Employment, Occupational health and safety, Training and education, Diversity and equal opportunity, Freedom of association and collective bargaining, Child labor, Forced or compulsory labor, Human Rights Assessment, Supplier Social Assessment, Public Policy, Customer Health and Safety, Marketing and Labeling

GRI 200: Economic topics

Anti-corruption, Anti-competitive behavior

GRI 300: Environmental topics

Energy, Water, Emissions, Effluents and Waste, Environmental Compliance, Supplier Environmental Assessment

GRI 200: Economic topics

Economic Performance, Indirect Economic Impacts

GRI 103: Management Approach 2016

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p. 50–59 People
pp. 115–117 Environment, Social and Governance (ESG)

[Managing sustainability Code of Conduct](#)
[Neste Sustainability Policy](#)
[Sustainability Principles for Biofuels](#)
[HR policy](#)
[No-Deforestation and Responsible Sourcing Guidelines for Renewable Feedstock](#)
[Neste Human Rights Commitment](#)
[Neste Human Rights Principles](#)
[Neste Supplier Code of Conduct](#)

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[Neste Sustainability Policy](#)
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[Managing sustainability](#)

Boundary

- Neste's employees and contractors
- Communities and countries in which Neste operates
- Neste's current and potential future employees
- Suppliers
- Neste's operations and products

- Neste's operations and products
- Communities and countries in which Neste operates
- Neste's employees and contractors

- Shareholders, analysts and investors
- Neste's operations and products
- Communities and countries in which Neste operates