PROXY DOCUMENT FOR AGM (including an advance voting form)

Neste Corporation Annual General Meeting on 30 March 2022

The undersigned (hereinafter also the "principal" or "shareholder") authorizes the following proxy (hereinafter also the "proxy representative") to represent himself/herself/itself and to exercise the right of presenting questions and voting rights belonging to the principal at Neste Corporation's Annual General Meeting on 30 March 2022 (tick (X) on appropriate option):

Veli Siitonen, Attorney-at-Law, the proxy representative appointed by the Company

Signed proxy document including the advance voting form must be delivered to and received by Veli Siitonen by regular mail (using the postal address: Merilampi Attorneys Ltd, Veli Siitonen, Keskuskatu 7, FI-00100 Helsinki, Finland) or by e-mail (using the email address: <u>veli.siitonen@merilampi.com</u>) at the latest by 23 March 2022 at 4:00 p.m. (EET), by which time the abovementioned documents must be received.

Proxy representative of my own choice, as follows:

Fill in the name of the proxy representative: ______

Fill in the personal ID of the proxy representative:

A proxy representative of shareholder's own choice must deliver the proxy document given to him/her including an advance voting form by regular mail to Euroclear Finland Oy, Yhtiökokous / Neste Corporation, P.O. Box 1110, FI-00101 Helsinki, Finland or by e-mail to <u>yhtiokokous@euroclear.eu</u> at the latest by 23 March 2022 at 4:00 p.m. (EET), by which time the documents or corresponding information must be received.

The principal accepts everything that the proxy representative legally does or fails to do under this proxy document. The principal also agrees to the transmission of information in accordance with this proxy document to Neste Corporation and Euroclear Finland Oy, as well as between these parties, to be used in connection with the Annual General Meeting and the processing of thereto related necessary registrations.

Information of the principal:

The personal information provided on this proxy form is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the Annual General Meeting. The personal information will be stored in Euroclear Finland's database for General Meetings for the Company's use, and information will not be used for any other purposes or for any other General Meetings.

Shareholder's name*	
Personal ID* or business ID (Y-tunnus)* or Euroclear artificial ID (X-tunnus)*	
Address*	
Postal code and town/city*	
Country*	
Phone number*	
E-mail	

*The information is mandatory.

Signature: _____

APPENDIX: ADVANCE VOTING FORM

On the basis of this form, Euroclear Finland Oy ("Euroclear"), the advance voting service provider for Neste Corporation (the "Company") Annual General Meeting 2022, will register my/our votes with the shares I/we own/represent in certain items of agenda of Neste Corporation Annual General Meeting 2022.

I/we understand that voting in advance on the basis of this form requires that the shareholder has at least one valid Finnish book-entry account. The number of advance votes is confirmed on the Finnish record date of the Annual General Meeting (eight business days before the Meeting) based on the holding in the book-entry account.

Voting instructions:

Euroclear Finland Oy will register my/our votes with the shares I/we own/represent in each of the items of the agenda of the Meeting as indicated with a cross (X) below.

If no voting instructions have been indicated below, or if there are more than one voting instructions on the same item, or if other text or markings other than a cross (X) have been used to indicate a voting instruction, the item will be marked as "No action" when Euroclear registers the votes. This means that shareholder's shares are not taken into consideration as shares represented at the meeting in the item in question. Shareholder's shares are not considered as shares represented at the meeting and the votes are not counted as cast votes with regard to the item in question.

I/we understand that if I/we give advance votes as a representative of an entity (incl. estate), the legal representative of the entity or a person authorized by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are requested to be attached to this advance voting form. If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the Annual General Meeting.

It is recommended that a Finnish book-entry account holder votes in advance only electronically in the address <u>www.neste.com/agm</u>. In a situation where the Finnish book-entry account holder has voted in advance both electronically and via this advance voting form, Euroclear will register the most recent voting instruction in the book-entry account.

Matters to be resolved at Neste Corporation Annual General Meeting 2022:

Agenda items 7 to 16 cover proposals of the Board of Directors and the Shareholders' Nomination Board of Neste Corporation to the Annual General Meeting in accordance with the notice of the Meeting. "Abstain from voting" means giving an empty vote and shares are considered to be represented in the meeting, which is meaningful in resolutions requiring qualified majority (e.g. agenda item 16). In qualified majority items all shares represented at the Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

	Matter to be resolved	For/Yes	Against/No	Abstain from voting
7.	Adoption of the Financial Statements, including also the adoption of the Consolidated Financial Statements			
8.	Use of the profit shown on the Balance Sheet and deciding on the payment of dividend			
9.	Discharging the members of the Board of Directors and the President and CEO from liability			
10.	Remuneration Report			
11.	Deciding the remuneration of the members of the Board of Directors			

12.	Deciding the number of members of the Board of Directors		
13.	Election of the Chair, the Vice Chair, and the members of the Board of Directors		
14.	Deciding the remuneration of the Auditor		
15.	Election of the Auditor		
16.	Authorizing the Board of Directors to decide the buyback of Company shares		