

Brief presentations of the proposed new members of Neste's Board of Directors as proposed by Neste's Shareholders' Nomination Board on 31 January 2020

Nick Elmslie

(born in 1957)

B.Sc., Chemistry, University of Bristol, United Kingdom

Professional experience:

2011–2015 Chief Executive, BP Global Petrochemicals based in Shanghai

2006–2011 Controller, Head of Finance Function, BP Downstream

1992–2006 Various directorial positions at BP plc, including Chief Executive, Acetyls Business and Business Unit Leader, Head of Chemicals Strategy and CFO, Polymers & Olefins

1978–1992 Various positions at BP plc

Positions of trust:

2017– Board Member and Investor at 3fbio Ltd

2017– Supervisory Board Member at OTI Greentech AG

2009– Board Member at Fosroc Group Holdings Limited

Johanna Söderström

(born in 1971)

M.Sc. (Econ.), Swedish School of Economics and Business Administration, Finland

Professional experience:

2014–2019 Senior Vice President, Chief Human Resources Officer at the Dow Chemical Company

2012–2014 Vice President, Center of Expertise Human Resources at the Dow Chemical Company

2007–2012 Various directorial HR positions at Dow Chemical Company, Dow Europe GmbH and Dow Chemical Handels- und Vertriebsgesellschaft mbH

2006–2007 Head of Global Compensation & Benefits at Huhtamäki Oyj

1999–2006 Various specialist and managerial positions at Dow Europe GmbH, Dow Chemical Handels- und Vertriebsgesellschaft mbH and Dow Suomi Oy

Prior to year 1999, various specialist positions at Oy L M Ericsson Ab